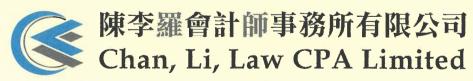
# THE NEIGHBOURHOOD ADVICE-ACTION COUNCIL ANNUAL FINANCIAL REPORT FOR THE YEAR ENDED 31 MARCH 2024

REPORT(S) AND ACCOUNTS



香港執業會計師
CERTIFIED PUBLIC ACCOUNTANTS (PRACTISING)
HONG KONG



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INDEPENDENT AUDITOR'S ASSURANCE REPORT info@chanlilaw.com.hk
TO THE EXECUTIVE COMMITTEE MEMBERS OF
THE NEIGHBOURHOOD ADVICE-ACTION COUNCIL

(incorporated in Hong Kong with liability limited by guarantee)

We have audited the financial statements of The Neighbourhood Advice-Action Council (the "Council") for the year ended 31 March 2024 and in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), and have issued an unmodified auditor's report thereon dated 16 October 2024.

Pursuant to the Lump Sum Grant ("LSG") Manual issued by the Social Welfare Department of the Government of the Hong Kong Special Administrative Region ("SWD"), we have been requested to issue this assurance report in connection with the Annual Financial Report ("AFR") of the Council for the year ended 31 March 2024.

Responsibilities of the Executive Committee Members

In relation to this report, the Executive Committee Members are responsible for ensuring the AFR of the Council for the year ended 31 March 2024 is properly prepared in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD; and the use of the funds from the LSG by the Council has complied with the purposes as specified in the LSG Manual and other instructions issued by the SWD.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the HKICPA, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behavior.

Our firm applies Hong Kong Standard on Quality Management 1, which requires our firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Auditor's Responsibility

Our responsibility is to form a conclusion, based on our engagement, and to report our conclusion to you.



We conducted our engagement in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information and with reference to Practice Note 851 (Revised), Reporting on the Annual Financial Reports of Non-governmental Organisations issued by the HKICPA. We have planned and performed our work to obtain reasonable assurance for giving conclusion 1 and obtain limited assurance for giving conclusion 2 below.

The work undertaken in connection with this engagement is less in scope than an audit conducted in accordance with Hong Kong Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

In relation to our conclusion 1 below, we have planned and performed such procedures as we considered necessary with reference to the procedures recommended in Practice Note 851 (Revised), to satisfy ourselves that the AFR has been properly prepared, in all material respects, in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD.

In relation to our conclusion 2 below, we have obtained an understanding in respect of the purposes of the use of the funds as specified in the LSG Manual and other instructions issued by the SWD and obtaining an understanding of the control procedures. We are not required to perform any procedures to search for instances of the use of funds from the LSG by the Council being non-complied with the specified purposes. Our work was limited to reporting non-compliances identified as a result of the procedures performed in relation to conclusion 2 and during the normal course of our work relating to conclusion 1. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

#### Conclusion

- 1. In our opinion, the AFR of the Council for the year ended 31 March 2024 is properly prepared, in all material respects, in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD.
- 2. Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the use of the funds from the LSG by the Council has not complied, in all material respects, with the purposes as specified in the LSG Manual and other instructions issued by the SWD.



#### Intended Users and Purpose

This report is intended solely for submission by the Council to the SWD and is not intended to be, and should not be, used for any other purpose. We agree that a copy of this report may be provided to the SWD without further comment from us.

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Chan, Li, Law CPA Limited Certified Public Accountants (Practising) Hong Kong, 16 October 2024

Wong Yuk Kwan Jennifer Practising Certificate No.: P07743

# ANNUAL FINANCIAL REPORT NGO: THE NEIGHBOURHOOD ADVICE-ACTION COUNCIL 1 APRIL 2023 TO 31 MARCH 2024

	Notes	2023-24 \$	2022-23 \$
A. INCOME		Ψ	Ψ
1. Lump Sum Grant			
a. Lump Sum Grant (excluding	1b	627,290,060.00	555,773,953.00
Provident Fund)			
b. Provident Fund	1c	44,340,104.00	40,088,879.00
2 Fee Income	2	31,616,377.77	32,050,797.17
3. Central Items	3	10,615,393.00	7,318,431.00
4. Rent and Rates	4	16,093,119.00	16,065,519.00
5. Other Income	5	24,257,608.19	24,658,614.65
6. Interest Received		3,090,052.91	1,183,507.77
TOTAL INCOME		757,302,714.87	677,139,701.59
B. EXPENDITURE 1. Personal Emoluments			
a. Salaries		477,579,768.22	442,924,353.20
b. Provident Fund	1c	35,374,608.46	30,899,814.22
c. Allowances	_	33,962,828.76	24,925,107.37
Sub-total	6	546,917,205.44	498,749,274.79
2. Other Charges	7	143,427,244.01	124,839,196.54
3. Central Items	3	8,418,290.16	12,418,537.00
4. Rent and Rates	4	17,980,064.81	17,000,278.45
TOTAL EXPENDITURE	-	716,742,804.42	653,007,286.78
C. SURPLUS FOR THE YEAR	8 =	40,559,910.45	24,132,414.81

The Annual Financial Report from pages 1 to 16 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

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Authorized Signature	-	Authorized Signature	-/
Name	TAI Keen Man	Name	Fung Sau Man
Title	Chairman	Title	Executive Director
Date	16 October 2024	Date	16 October 2024

#### 1. Lump Sum Grant (LSG)

#### a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Service Agreement (FSA) services (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

#### b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

#### c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot Staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items which are separately included as part of the income and expenditure of the relevant items have been shown under Note 3.

Details are analysed below:

		6.8% & Other	
Provident Fund Contribution	<b>Snapshot Staff</b>	Posts	Total
	\$	\$	\$
Subvention Received	7,315,689.00	37,024,415.00	44,340,104.00
Provident Fund Contribution Paid during the year	(6,069,248.81)	(29,305,359.65)	(35,374,608.46)
Surplus for the Year	1,246,440.19	7,719,055.35	8,965,495.54
Add: Surplus b/f	2,073,580.80	80,103,879.24	82,177,460.04
Additional subvention received for previous year(s)	-	245,290.00	245,290.00
<u>Less</u> : Refund to Government	(1,046,038.00)	-	(1,046,038.00)
Surplus c/f	2,273,982.99	88,068,224.59	90,342,207.58

#### 2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

#### 3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual (October 2016)). The income and expenditure of each of the Central Items are as follows:

a. Income	2023-24 \$	2022-23 \$
Dementia Supplement for Residential Elderly Services	1,413,639.00	1,438,293.00
Infirmary Care Supplement for Residential Elderly Services	1,931,800.00	1,978,830.00
After School Care Programme - Fee Waiving Subsidy Scheme	1,556,208.00	1,314,396.00
Time-defined Subsidy Scheme for Extended Hours Service Users (Time-defined 31/08/2024)	38,126.00	38,126.00
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	-	132,975.00
Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)	496,127.00	462,822.00
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre - NAAC Child Advancement Centre (EETC)	-	50,000.00
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre - Chan Yin Chuen Child Enrichment Centre (EETC)	50,000.00	-
Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre - Chan Yin Chuen Child Enrichment Centre (SCCC)	-	100,000.00
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre (EETC)	-	50,000.00
Subsidy for Enhanced Support for Ethnic Minority Children in Special Child Care Centre (SCCC)	-	100,000.00
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	3,550,000.00	-
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	441,659.00	393,189.00
Time-defined Subsidy Scheme for Occasional Child Care Service	83,952.00	83,952.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - Central Item (A) Salary and Mandatory Provident Fund (Time-Defined: 30/09/2023)	200,764.00	383,584.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - Central Item (B) Other Charges (Time-Defined: 30/09/2023)	17,072.00	32,568.00
Enhanced After School Care Programme - Fee Waving Subsidy Scheme	774,144.00	759,696.00
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	15,000.00	
One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities	46,902.00	-
Total	10,615,393.00	7,318,431.00

b. Expenditure	2023-24 \$	2022-23 \$
Dementia Supplement for Residential Elderly Services	1,417,969.88	1,625,067.22
Infirmary Care Supplement for Residential Elderly Services	1,931,893.07	2,028,083.10
After School Care Programme - Fee Waiving Subsidy Scheme	1,511,910.00	1,335,121.00
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	15,000.00	15,000.00
Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)	458,062.18	344,914.27
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre - NAAC Child Advancement Centre (EETC)	-	48,941.21
Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre - Chan Yin Chuen Child Enrichment Centre (SCCC)	15,345.10	13,753.00
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre (EETC)	24,285.60	-
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	1,600,000.00	2,560,000.00
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	623,247.32	520,815.10
Financial Incentive Scheme for Mentors of Employees with Disabilities	6,000.00	1,000.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - Central Item (A) Salary and Mandatory Provident Fund (Time-Defined: 30/09/2023)	36,233.01	142,663.64
Enhanced After School Care Programme - Fee Waving Subsidy Scheme	774,144.00	685,678.46
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	4,200.00	-
One-off Subsidy for Strengthened Provision of Visiting Medical Officer Service for Residential Care Homes for the Elderly	-	195,000.00
One-off Subsidy for Strengthened Provision of Visiting Medical Practitioner Scheme for Residential Care Homes for Persons with Disabilities	-	2,902,500.00
Total	8,418,290.16	12,418,537.00

#### 4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

#### 5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have not be included as Other Income in AFR. In this respect, donations should be included if it is used to finance expenditure of the FSA services/ FSA-related activities reflected in the AFR.

The breakdown on Other Income is as follows:

		2023-24	2022-23
Other	Income	\$	\$
(a)	Programme income	5,939,744.76	4,548,788.58
(b)	Production income	9,577,488.04	7,711,321.38
(c)	Donation	2,518,524.53	5,808,047.75
(d)	Income from Other Activities	4,514,137.42	4,599,579.39
(e)	Utilised allocation under Central		
	Items (CI): After School Care		
	Programme (ASCP) / Enhanced		
	ASCP / ASCP(PC) - Fee Waiving		
	Subsidy Scheme (FWSS) which forms		
	as part of Other Income *	2,286,054.00	2,020,799.46
(f)	Reimbursement of Maternity Leave		
	Pay (RMLP) Scheme reimbursement		
	received	17,252.29	-
(g)	Miscellaneous income	1,690,461.15	1,990,877.55
	Sub-Total	26,543,662.19	26,679,414.11
Less:	Utilised allocation under CI: ASCP		
	/ Enhanced ASCP / ASCP(PC) -		
	FWSS which forms as part of Other		
	Income*	(2,286,054.00)	(2,020,799.46)
	Total	24,257,608.19	24,658,614.65

<sup>\*</sup>For those programmes which are regarded as FSA services/ FSA-related activities only

#### 6. Personal Emoluments Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	55	40,497,952.00
HK\$800,001 - HK\$900,000 p.a.	16	13,488,282.00
HK\$900,001 - HK\$1,000,000 p.a.	22	21,296,227.00
HK\$1,000,001 - HK\$1,1000,000 p.a.	7	7,414,484.00
HK\$1,100,001 - HK\$1,200,000 p.a.	2	2,305,854.38
>HK\$1,200,000 p.a.	6	8,412,574.00

#### 7. Other Charges

The breakdown on Other Charges is as follows:

		2023-24	2022-23
Other Charges		\$	\$
(a)	Utilities	11,862,981.49	10,768,849.76
(b)	Food	22,226,989.17	16,944,423.50
(c)	Administrative Expenses	49,628,083.18	44,965,948.60
(d)	Stores and Equipment	8,748,715.16	7,328,793.53
(e)	Repair and Maintenance	6,111,642.54	4,748,472.83
(f)	Special Allowances	3,433,954.46	2,532,951.86
(g)	Programme Expenses	12,840,208.71	8,368,942.54
(h)	Transportation and Travelling	5,518,635.95	5,134,243.63
(i)	Insurance	11,164,051.27	9,348,760.29
(j)	Miscellaneous	14,178,036.08	16,718,609.46
	Sub-Total	145,713,298.01	126,859,996.00
Less:	Utilised allocation under CI: ASCP / Enhanced ASCP / ASCP(PC) - FWSS* which forms as part of Other		
	Income	(2,286,054.00)	(2,020,799.46)
	Total	143,427,244.01	124,839,196.54

<sup>\*</sup>For those programmes which are regarded as FSA services/ FSA-related activities only

#### 8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

			_	Adjustment for Utilised allocation			
				under ASCP /			
		Lump Sum Grant	Holding Account	Enhanced ASCP /		Central Items	
		(LSG)	(HA)	ASCP(PC) - FWSS	Rent and Rates	(CI)	Total
		\$			\$	\$	\$
Income							
Lump Sum Grant		671,630,164.00					671,630,164.00
Special One-off Grant							
Fee Income		31,616,377.77					31,616,377.77
Other Income		26,543,662.19		(2,286,054.00)			24,257,608.19
Interest Received	(Note (1))	3,090,052.91					3,090,052.91
Rent and Rates					16,093,119.00		16,093,119.00
Central Items						10,615,393.00	10,615,393.00
TO A DECEMBER OF	(a)	732,880,256.87	-	(2,286,054,00)	16,093,119.00	10,615,393.00	757,302,714.87
Total Income	(a)	752,000,250.07		(-),,			
73 334mm							
Expenditure Personal Emoluments		546,917,205.44					546,917,205.44
		145,713,298.01		(2,286,054.00)			143,427,244.01
Other Charges		143,713,290.01		(=,===,== )	17,980,064.81		17,980,064.81
Rent and Rates					17,200,001101	8,418,290.16	8,418,290.16
Central Items						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Total Expenditure	(b)	692,630,503.45	-	(2,286,054.00)	17,980,064.81	8,418,290.16	716,742,804.42
					(1.00/.045.01)	2 107 102 94	40,559,910.45
Surplus / (Deficit) for the Year	(a) - (b)		-	-	(1,886,945.81)	2,197,102.84	8,965,495.54
Less: Surplus of Provident Fund		8,965,495.54		-	(1,886,945.81)	2,197,102.84	31,594,414.91
G - 1 - 1 (D-6-14) h /6	(Note (2))	31,284,257.88 <b>149,214,768.83</b>	29,573,485.58		(2,787,558.55)	196,026.21	176,196,722.07
Surplus / (Deficit) b/f	(11010 (2))	180,499,026.71	29,573,485.58		(4,674,504.36)	2,393,129.05	207,791,136.98
		180,499,020.71	29,373,463.36	_	(4,074,304.30)	2,575,127.05	201,751,100.50
Add: Backpayment from Government		-			1,662,973.00	-	1,662,973.00
		(1,405,983.69)			(518,527.59)	(239,985.73)	(2,164,497.01)
Less: Refund to Government		(1,403,363.03)			(010,027.07)	(207,700.10)	(=,== 1,1=1/==/
Add : Adj SW		868,579.00			-	-	868,579.00
Surplus / (Deficit) c/f	Note (4)	179,961,622.02	29,573,485.58	-	(3,530,058.95)	2,153,143.32	208,158,191.97

#### Notes:

- (1) Interest received on LSG (including HA) and Provident Fund reserves, rent and rates, Central Items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance of LSG Surplus b/f from previous years (including all interest received in previous years (see (1) above) and the balance of HA should be separately reported as in the surplus b/f under LSG and HA respectively.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year. For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows:
  - (i) With Snapshot Staff (SS) [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year was greater than zero]
    The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K))
    for the year.
  - (ii) Without SS [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year (which is regarded as Year 0) was zero]
    For the next three years (Year 1 to Year 3), the level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1)
    excluding Provident Fund Contribution (K)) for the year.
    - From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount (i.e. S1+S2) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year. In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary.

[For details of (4)(i) and (4)(ii) above, please also refer to SWD's letter under reference (11) in SWD/S/109/1/10 of 4 April 2022.]

For any amount above the cap, SWD would arrange the claw-back (including provisional in the following financial year except for those 58 NGOs which are subject to Productivity Enhancement Programme as stipulated in SWD's letter under reference (9) in SWD/S/133/1 of 6 March 2024. For details of the claw-back arrangement of the said 58 NGOs, please refer to the above letter.) accordingly.

Name of NGO : THE NEIGHBOURHOOD ADVICE-ACTION COUNCIL (512)

Unit Code and Name / Remittance Advice No. (Note 7)	Subvented Element	Subvention Released (Note 1a)	Maternity Leave Pay (RMLP) Scheme reimbursement received (Note 1b)#	II C	Actual Expenditure incurred under RMLP Scheme (Note 2b)#		Deficit (Note 3) (b) = (a1) - (a2)	Deficit transferred to LSG (Note 4)	Adjusted Deficit (d) = (b) - (c)	(Note 5)	e i	to LSG (Note 9)	(Deficit) c/f (Note 6) (h)=(e)+(a)-(f)+/-(g)
			HKS	HKS	HKS	HKS	HKS	HKS	HKS	нкз	HKS	HKS	HK\$
<ul> <li>Stranghal Fraternity Association C&amp;A Home For the Elderty Dementia Supplement for Residential Elderty Survices (DS)</li> </ul>	Dementia Supplement for Residential Elderly Services	1,413,639.00	•	1,417,969.88		40	4,330.88	N.A.	4,330.88	(971,976.41)			(976,307.29)
Shanghai Fraternity Association C&A Home for the Elderly (ICS)	Infirmary Care Supplement for Residential Elderly Services	1,931,800.00	9	1,931,893.07		ł	93.07	N.A.	93.07	(611,974.27)			(612,067.34)
- Tung Chung Integrated Service Centre (DS)	Dementia Supplement for Day Care Centres/Units for the Elderty	•	(4)	3341	8	•	•	NA	,	(18,844.00)			(18,844.00)
- Tuen Mun District Integrated Services for the Elderly Day Care Unit (DS)	Dementia Supplement for Day Care Centres/Units for the Elderty	340	10	'		36	*	N.A.	e.	(86,533.07)			(86,533.07)
- Tuen Mun District Day Care Centre for the Elderly (DS)	Dementia Supplement for Day Care Centres/Units for the Etderty	le	¥		•	е:	10	N.A.	8.0	(224,567.06)			(224,567.06)
- After School Care Programme - Late Afternoon Session	After School Care Program - Fee Waving Subsidy Scheme	1,556,208.00		1,511,910.00	00	44,298.00	•	N.A.	×	913,651.50			957,949.50
- After School Care Programme	After School Care Program - Fee Waving Subsidy Schemo	•	Sat 2	9	•	•	*	N.A.		73,844.50			73,844.50
- Subsidy Saheme for Extended Hours Service (EHS) Users (Time-defined 31/08/2018)	Time-defined Subsidy Scheme for Extended Hours Service Users	٠	•		ï	#	*	N.A.	1	(21,767.00)			(21,767.00)
Subsidy Scheme for Extended Hours Service (EHS) Users (Time-defined 31/08/2021)	Time-defined Subsidy Scheme for Extended Hours Service Users	•	•		TE.	1.70	-	N.A.	•	21,767.00			21,767.00
Subsidy Scheme for Extended Hours Service (EHS) Users (Time-defined 31/08/2024)	Time-defined Subsidy Scheme for Extended Hours Service Users	38,126.00			•	38,126.00	*	N.A.	•	38,126.00	(38,126.00)		38,126.00
	Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	•	•	15,000.00	00	(0)	15,000.00	N.A.	15,000.00	143,765.00			128,765.00
- Sumy Manor	Allowances for Specific Services Arising from the limplementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)	496,127.00		458,062.18		38,064.82	\$1	N.A.	,	53,847.70	(117,907.73)		(25,995.21)
Choi Tung Hostel (Renamed as Sunny Manor W.E.F. 01.01.2013)	Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-eite-on-eall Allowance)		•		(96)	9	<u>'</u>	N.A.	i e	(52,037.45)			(52,037.45)
- NAAC Child Advancement Centre (EETC)	Subsidy for Enhanced Support for Ethnie Minority Children in Early Education and Training Centre - NAAC Child Advancement Centre (EETC)	0.00		•	00.0	P	(*)	N.A.	•	52,811.09			52,811.09
Chan Yin Chuen Child Enrichment Centre (EETC)	Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre - Chan Yin Chuen Child Enrichment Centre (EETC)	50,000.00				50,000.00	•	N.A.	F	tratt			50,000.00
Chan Yin Chuen Child Eurichment Centre (SCCC)	Subsidy for Enhanced Support for Ethnic Minority Children in Special Child Care Centre - Chen Yin Chuen Child Enrichment Centre (SCCC)	0.00		15,345.10	.10	()	15,345.10	0 N.A.	15,345.10	186,247.00			170,901.90
Child Enlightenment Centre (BETC)	Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centre (EETC)	000		24,285.60	. 09:		24,285.60	N.A.	24,285.60	50,000.00			25,714.40
Child Enlightenment Centre (SCCC)	Subsidy for Enhanced Support for Ethnic Minority Children in Special Child Care Centre (SCCC)	0.00			00.0	•	*	N.A.	*	100,000.00			100,000.00
Training Sponsorship Scheme for two-year MOT/MPT Programme of PolyU	Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	3,550,000.00		1,600,000.00	- 00:	1,950,000.00		N.A	(4)	(405,000.00)			1,545,000.00
Training Subsidy for Children on the Waiting List of Subvented Pre-school Rehabilitation Services	Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	441,659.00		623,247.32	.32	*	181,588.32	12 N.A.	181,588.32	(132,148.95)			(313,737.27)
Financial Incentive Scheme for Mentors of Employees with Disabilities (Time-defined 30/11/2015)	Financial Incentive Scheme for Mentors of Employees with Disabilities	•		6,000.00	00:	6	6,000.00	N.A.	6,000.00	241,500.00			235,500.00
Subsidy Scheme for Occasional Child Care Service (Time-defined 31/03/2017)	Time-defined Subsidy Scheme for Occasional Child Care Service	83,952.00		¥	₹ 1	83,952.00		N.A.	•	83,952.00	(83,952.00)		83,952.00

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# Schedule for Central Items Analysis of Subvention and Expenditure for the Period from 1 April 2023 to 31 March 2024

# Name of NGO: THE NEIGHBOURHOOD ADVICE ACTION COUNCIL (512)

			Subvention	Reimbursement of	Actual	Actual Expenditure		-	Deficit for the year		Surplus /		Adjustment	Surplus/
	Unit Code and Name / Remittance Advice No.	Subvented Element	Released	Maternity Leave Pay (RMLP)	Expenditure	incurred under RMLP	Surplus	Deficit	Deficit transferred	Adjusted	(Deficit) b/f	from (to)	to LSG	(Deficit) c/f
	(Note 7)		(Note 1a)	Scheme reimbursement received (Note 1b)#	(Note 2a) (a2)	Scheme (Note 2b)#	(Note 3) (a)=(a1) - (a2)	(Note 3) (b) = (a1) - (a2)	to LSG (Note 4) (c)	(d) = (b) - (c)	(Note 5)	- 1	(Note 9)	(h)=(e)+(a)-(d)-(f)+/-(g)
			HKS	HK\$	HKS	HKS	HKS	HK\$	HK\$	HK\$	HK\$		HK\$	HK\$
- 62	6729 - Ethnic Minority District Ambassador (Central Item A) (Time-Defined: 30/09/2023)	Time-defined Allocation of Ethnio Minority District Ambassador Posts - Central Ilten (A) Salery and Mandatory Provident Fund (Time-Defined: 30/09/2023)	200,764.00		36,233.01	<del>(</del> )	164,530.99	(*)	N.A.	(4)	675,584.72			840,115.71
. 08	6730 - Ethnie Mitority District Ambassador (Cantral Item B) (Time-Defined: 30/09/2023)	Time-defined Allocation of Ethnic Minority District Ambussador Posts - Central Item (B) Other Charges (Time- Defined: 30/09/2023)	17,072.00		Ħ	(9)	17,072.00	*	NA	W	85,777.91			102,849.91
- 00	1900 - After School Care Programme - Enhanced	Enhanced After School Care Programme - Fee Waiving Subsidy Scheme	774,144.00	3.0	774,144.00	At .	16	•	N.A.	,	œ.			*
H18 -	AH18 - Pitot Soheme on Tuning To Foreign Domestic Helpers In   Plot Soheme on Training to Foreign Domestic Helpers in Care for Poryons with Disabilities	Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	15,000.00	•	4,200.00	.55	10,800.00	¥	N.A.	J3#3	St.			10,800.00
- 62	AI79 - Providing Assistance to PWDs under The Good Public Transport Fare Concession Scheme (\$2 Scheme)	One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Eldertv and Elisible Persons	46,902.00	,	0.00	a a	46,902.00	Ü	N.A.	3				46,902.00
TOTAL			10,615,393.00	Tr.	8,418,290.16		2,443,745.81	246,642.97	)Y	246,642.97	196,026.21	(239,985.73)	¥	2,153,143.32

# Any difference mising from the RMLP Scheme reimbursennest received (see Note 1(1) below) and the corresponding expenditure under RMLP Scheme (see Note 2(6) below) will be assessed separately - Please take note of para. 4(f) of Points to Note on Preparation of AFR and Analysis Scheduler in reporting the amounts of subvention.

Notes:

(1) The figures for the whole financial year are extracted from the paylist for March (Finan) or tentiments and vive for The States for the whole financial year are extracted from the PALP Scheme if the NOO has temporarily paid the expenditure out of the allocation beared by Social Welfare Dipartment of the financial year.

(10) This mount represents they retained requirement received from the PALP Scheme if the NOO has temporarily paid the expenditure out of the allocation from the antiverned clammat (see Note 21b) below.)

(20) This amount represents the difference between subvention released and solid position in the employees out the consequencing allocation.

(3) This amount represents the difference between subvention released and solid to the major position from the NOO Scheme in the NOO Scheme and Committee of the Lump Scheme Grant Receives as stated in SVDD/S letter ref. (33) in SVDD/S 1042 Pt. 18 dated 4 March 2020.

(3) Demark Supplement for Heavy with Deshifters of the Lump Scheme Grant Receives as stated in SVDD/S interest of the Nooth Scheme in previous years.

(4) Demark Supplement for Heavy with Deshifters of the Lump Scheme Grant Receives as stated in SVDD/S interest of the Age Sling Formon security of the Lump Scheme Grant Receives as supplement for Heavy with Deshifters of the Lump Scheme Supplement for Heavy with Deshifters in the Received and Scheme scheme supplement for Heavy with Scheme Supplement for Heavy with Scheme Supplement for Heavy with Scheme Supplement for Heavy and Scheme Scheme Scheme Scheme Supplement for Heavy and Scheme S

	Unit Code & Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2) \$
1940	Excelsior Manor and Excelsior Integrated Employment	Rent (Note 3)	310,032.00	355,944.00	-	45,912.00
	Service Centre (IVRSC)	Rates	5,531.00	27,700.00	-	22,169.00
		Total	315,563.00	383,644.00		68,081.00
1941	Excelsior Manor and Excelsior Integrated Employment	Rent (Note 3)	-	381,828.00	-	381,828.00
	Service Centre (HMMH)	Rates	-	32,800.00	_ •	32,800.00
		Total	-	414,628.00	-	414,628.00
4053	Wong Tai Sin Day Activity Centre	Rent (Note 3)	27,276.00	74,364.00	-	47,088.00
		Rates	19,571.00	23,200.00	•	3,629.00
		Total	46,847.00	97,564.00		50,717.00
4054	Fairyland (Integrated Rehabilitation Services Centre)	Rent (Note 3)	53,000.00	98,200.00	-	45,200.00
		Rates	321,167.00	298,000.00	23,167.00	-
		Total	374,167.00	396,200.00	23,167.00	45,200.00
4055	Cha Kwo Ling & Fan Wah Street Neighourhood Level Community Development Project	Rent (Note 3)	-	-	-	-
		Rates	1,442.00	5,800.00		4,358.00
		Total	1,442.00	5,800.00	-	4,358.00
4062	Shanghai Fraternity Association Care & Attention Home for the Elderly	Rent (Note 3)	1,404,018.00	1,428,766.20	-	24,748.20
		Rates	143,717.00	139,994.40	3,722.60	-
		Total	1,547,735.00	1,568,760.60	3,722.60	24,748.20
4073	Shun Tin Hostel	Rent (Note 3)	273,215.00	272,868.00	347.00	-
		Rates	17,888.00	20,200.00	-	2,312.00
		Total	291,103.00	293,068.00	347.00	2,312.00
4078	Fu Heng Integrated Children and Youth Services Centre	Rent (Note 3)	25,993.00	47,298.00		21,305.00
		Rates	44,363.00	52,000.00	-	7,637.00
		Total	70,356.00	99,298.00	_	28,942.00
4079	Tung Chung Youth Outreaching Team	Rent (Note 3)	72,768.00	87,228.00	-	14,460.00
		Rates	1,251.00	4,000.00	-	2,749.00
		Total	74,019.00	91,228.00		17,209.00
4081	Lok Fu Urban Hostel for Single Persons	PHE Rental	324,384.00	324,384.00	-	-
		Rates	32,559.00	39,400.00	-	6,841.00
		Total	356,943.00	363,784.00	-	6,841.00
4082	Eastern / Wanchai District Youth Outreaching Social Work Team	Rent (Note 3)	124,163.00	123,912.00	251.00	-
		Rates	17,400.00	14,800.00	2,600.00	<u> </u>
		Total	141,563.00	138,712.00	2,851.00	<u> </u>
4084	Shamshuipo District Elderly Community Centre	Rent (Note 3)	310,453.00	355,884.00	-	45,431.00
		Rates	61,583.00	57,400.00	4,183.00	-
		Total	372,036.00	413,284.00	4,183.00	45,431.00

	Unit Code & Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2) \$
4087	Tai Hing Hostel	Rent (Note 3)	1,082,520.00	1,087,575.81	-	5,055.81
		Rates	54,380.00	59,544.19	•	5,164.19
		Total	1,136,900.00	1,147,120.00	-	10,220.00
4088	Shamshuipo Integrated Home Care Services	Rent (Note 3)	23,280.00	17,370.00	5,910.00	
		Rates	-	-	-	-
		Total	23,280.00	17,370.00	5,910.00	
4099	Tung Chung Day Care Unit	Rent (Note 3)	229,764.00	265,391.00	-	35,627.00
		Rates	3,860.00	10,240.19		6,380.19
		Total	233,624.00	275,631.19		42,007.19
4102	FCW in Tung Chung Integrated Services Centre	Rent (Note 3)	1,235,654.00	1,297,450.53	-	61,796.53
		Rates	84,637.00	105,333.70	-	20,696.70
		Total	1,320,291.00	1,402,784.23	-	82,493.23
4105	Yick Yuen Temporary Hosing Area Neighbourhood Level Community Development Project	Rent (Note 3)	234,819.00	374,818.76		139,999.76
		Rates	5,151.00	10,700.00		5,549.00
		Total	239,970.00	385,518.76		145,548.76
4107	Tuen Mun District Integrated Home Care Services Centro (2) & (3)	Rent (Note 3)	200,064.00	389,167.00	-	189,103.00
		Rates	11,627.00	12,280.00	-	653.00
		Total	211,691.00	401,447.00		189,756.00
4113	Neighbourhood Elderly Centre (Re-engineering)	Rent (Note 3)	404,889.00	474,944.57	-	70,055.57
		Rates	85,910.00	89,283.48		3,373.48
		Total	490,799.00	564,228.05	-	73,429.05
4114	Tuen Mun Integrated Employment Service Centre	Rent (Note 3)	962,424.00	975,494.00	•	13,070.00
		Rates	54,936.00	68,800.00	-	13,864.00
		Total	1,017,360.00	1,044,294.00	-	26,934.00
4117	Supported Employment Programme	Rent (Note 3)	81,840.00	81,840.00		-
		Rates	5,922.00	7,850.00	-	1,928.00
		Total	87,762.00	89,690.00		1,928.00
4118	District Support Centre for Persons with Disabilities	Rent (Note 3)	357,776.00	366,336.00	-	8,560.00
		Rates	13,492.00	37,000.00	-	23,508.00
		Total	371,268.00	403,336.00	-	32,068.00
4119	Neighbourhood Elderly Centre at Fu Tai Estate	Rent (Note 3)	164,979.00	166,440.00	-	1,461.00
		Rates	12,163.00	12,520.00		357.00
		Total	177,142.00	178,960.00		1,818.00
4121	Sunny Manor	Rent (Note 3)	204,962.00	209,928.00	-	4,966.00
		Rates	23,614.00	23,480.00	134.00	
		Total	228,576.00	233,408.00	134.00	4,966.00

	Unit Code & Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2) \$
	Yuen Long District Integrated Home Care Services		J.	J.	J	
126	Centre	Rent (Note 3)	108,573.00	158,948.57	-	50,375.5
		Rates	6,869.00	6,460.00	409.00	-
		Total	115,442.00	165,408.57	409.00	50,375.5
4127	Tuen Mun District Integrated Services for the Elderly Day Care Unit	Rent (Note 3)	493,888.00	475,104.00	18,784.00	-
		Rates	27,190.00	30,332.00	-	3,142.0
		Total	521,078.00	505,436.00	18,784.00	3,142.0
1133	Harmony Manor Integrated Rehab Services Centre (C&A/SD)	Rent (Note 3)	-	-	-	-
		Rates	52,472.00	49,217.80	3,254.20	
		Total	52,472.00	49,217.80	3,254.20	_
4134	Harmony Manor Integrated Rehab Services Centre (HSMH)	Rent (Note 3)	52,772.00	-	3,234.20	-
		Rates	91,602.00	85,922.60	5,679.40	
		Total	91,602.00	85,922.60	5,679.40	
4143	Cheery Manor	Rent (Note 3)	231,801.00	230,544.00	1,257.00	-
		Rates	20,393.00	21,400.00	-	1,007.0
		Total	252,194.00	251,944.00	1,257.00	1,007.0
1144	NTW Community Rehabilitation Day Centre	Rent (Note 3)	505,632.00	509,042.00	-	3,410.0
		Rates	30,770.00	35,200.00	-	4,430.0
		Total	536,402.00	544,242.00		7,840.0
4149	Harmony Manor Integrated Rehab Services Centre (HMMH)	Rent (Note 3)	-	-		-
		Rates	39,131.00	36,704.80	2,426.20	-
		Total	39,131.00	36,704.80	2,426.20	-
1151	Harmony Manor Integrated Rehab Services Centre (HSPH)	Rent (Note 3)	-	-	-	-
		Rates	65,367.00	61,313.70	4,053.30	
		Total	65,367.00	61,313.70	4,053.30	-
4153	Harmony Manor Integrated Rehab Services Centre (DAC)	Rent (Note 3)	-	-	-	-
		Rates	91,602.00	85,922.60	5,679.40	-
		Total	91,602.00	85,922.60	5,679.40	
1154	Harmony Manor Integrated Rehab Services Centre (IVRSC)	Rent (Note 3)	-	-	-	
		Rates	104,496.00	98,018.50	6,477.50	-
		Total	104,496.00	98,018.50	6,477.50	-
4176	Wellness Manor (HMMH)	Rent (Note 3)	2,100.00	2,100.00	-	-
		Rates	98,745.00	119,200.00	-	20,455.0
		Total	100,845.00	121,300.00		20,455.0
4177	Tuen Mun District Day Care Centre for the Elderly	Rent (Note 3)	319,438.00	339,240.00	-	19,802.0
		Rates	17,351.00	19,600.00		2,249.0
		Total	336,789.00	358,840.00		22,051.0

	Unit Code & Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2)
4179	Child Enlightment Centre (SCCC)	Rent (Note 3)	312,370.00	321,240.00	-	8,870.00
		Rates	13,202.00	25,000.00	-	11,798.00
		Total	325,572.00	346,240.00	-	20,668.00
4193	Healthy Manor	Rent (Note 3)	-	-	-	•
		Rates	64,895.00	61,000.00	3,895.00	
		Total	64,895.00	61,000.00	3,895.00	_
4199	Child Advancement Centre (EETC)	Rent (Note 3)	296,352.00	295,092.00	1,260.00	-
		Rates	20,419.00	21,100.00	-	681.00
		Total	316,771.00	316,192.00	1,260.00	681.00
4242	Child Enrichment Centre (EETC)	Rent (Note 3)	94,617.00	94,919.52	-	302.52
		Rates	7,309.00	10,354.00	-	3,045.00
		Total	101,926.00	105,273.52	-	3,347.52
4243	Child Enrichment Centre (SCCC)	Rent (Note 3)	244,115.00	264,072.48	-	19,957.48
		Rates	20,562.00	23,046.00	•	2,484.00
		Total	264,677.00	287,118.48		22,441.48
4244	Home Care Services for Persons with Severe Disabilities in New Territories (3) Regional Cluster	Rent (Note 3)	179,056.00	217,423.20	-	38,367.20
		Rates	6,689.00	7,240.00	-	551.00
		Total	185,745.00	224,663.20	-	38,918.20
4599	Tung Chung Integrated Services Centre-ICYSC	Rent (Note 3)	102,300.00	110,825.00		8,525.00
		Rates	159.00	5,055.81	-	4,896.8
		Tota	102,459.00	115,880.81	-	13,421.8
4740	The Neighbourhood Advice-Action Courcil Outreaching Team for Ethnic Minorities		819,615.00	932,218.40	-	112,603.4
			27,000.00	22,600.00	4,400.00	<u> </u>
		Tota	846,615.00	954,818.40	4,400.00	112,603.4
5041	Mr and Mrs Lam Sum Wan Day Care Centre for the Elderly (20 EHS Places)	Rent (Note 3)	277,212.00	322,105.00	-	44,893.0
		Rates	12,448.00	32,200.00	-	19,752.0
		Tota	289,660.00	354,305.00	-	64,645.0
5759	Long Ping Day Care Centre for the Elderly		-	147,420.00	-	147,420.0
				45,400.00		45,400.0
		Tota	ı -	192,820.00		192,820.0
7312	Wongtaisin District Integrated Home Care Services Centre	Rent (Note 3)	72,980.00	99,030.00	-	26,050.0
		Rates	7,370.00	7,000.00	370.00	-
		Tota	80,350.00	106,030.00	370.00	26,050.0
7313	Tuen Mun District Integrated Home Care Services Centre (1)	Rent (Note 3)	128,172.00	141,993.00	-	13,821.0
		Rates	7,370.00	6,580.00	790.00	-
		Tota	al 135,542.00	148,573.00	790.00	13,821.0

#### Name of Agency: The Neighbourhood Advice-Action Council

	Unit Code & Name	Subvented Element	Subvention Released (Note 1)	Actual Expenditure \$	Surplus (Note 2) \$	Deficit (Note 2) \$
7584	Yau Oi Day Activity Centre	Rent (Note 3)	318,990.00	318,990.00	-	-
		Rates	18,987.00	22,750.00		3,763.00
		Total	337,977.00	341,740.00		3,763.00
7617	Yau Oi Hostel	Rent (Note 3)	610,350.00	623,610.00	-	13,260.00
		Rates	36,976.00	42,250.00		5,274.00
		Total	647,326.00	665,860.00	-	18,534.00
7688	Lower Wong Tai Sin Hostel	Rent (Note 3)	391,152.00	395,662.00		4,510.00
		Rates	36,493.00	43,000.00		6,507.00
		Total	427,645.00	438,662.00		11,017.00
7693	Lower Wong Tai Sin Day Activity Centre	Rent (Note 3)	351,912.00	351,912.00	-	-
		Rates	35,022.00	43,000.00	-	7,978.00
		Total	386,934.00	394,912.00		7,978.00
7893	Tuen Mun District Integrated Home Care Services Centre (4)	Rent (Note 3)	126,168.00	138,948.00		12,780.00
		Rates	15,000.00	13,000.00	2,000.00	
		Total	141,168.00	151,948.00	2,000.00	12,780.00
	Grand Total		16,093,119.00	17,980,064.81	101,049.60	1,987,995.41

#### Notes:

The figures are to be extracted from the paylist for March plus Subvention released in late March of the financial year. Surplus / Deficit for each element represents the difference between Subvention released and actual expenditure.

1.)

Rent includes all kinds of rent such as PHE rental, private rental, carpark rent, management fee, building maintenance fee and Government Rent. 3.)

## **Schedule for Investment**

Analysis of Investment as at 31 March 2024						
NGO: The Neighbourhood Advice-Action Council						
	31 March 2024 HK\$	31 March 2023 HK\$				
LSG Reserve	209,535,107.60	178,788,254.41				
Represented by:						
Investments						
a. HKD Bank Account Balances	132,942,682.67	160,390,737.10				
b. HKD 24-hour Call Deposits	0.00	0.00				
c. HKD Fixed Deposits	76,592,424.93	18,397,517.31				
d. HKD Certificate of Deposits	0.00	0.00				
e. HKD Bonds	0.00 209,535,107.60	178,788,254.41				
Note: The investments should be reported at historical cost.						

Confirmed	by	:
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Signature:

Chairman:

Date:

TAI Keen Man

16 October 2024

Signature:

**Executive Director:** 

Date:

**FUNG Sau Man** 

16 October 2024

We have checked the above balances of investments against the original copy of the relevant records obtained from banks and/or financial institutions, and confirm that the information reported in this Schedule is correct.

Certified by external auditor:

Signature:

Name of audit firm: Chan, Li, Law CPA Limited

Date:

16 October 2024

# Schedule for the Utilisation of Reserve in Holding Account (HA) for 2023-24 and the Plan of Utilisation of HA Reserve for 2024-25

#### Name of NGO: THE NEIGHBOURHOOD ADVICE-ACTION COUNCIL (512)

Please submit this schedule together with the Annual Financial Report to the Finance Branch of Social Welfare Department on or before <u>31 October 2024</u>.

#### (A) Utilisation of HA Reserve (2023-24)

		\$
(1)	Balance as at 31 March 2023 brought forward	(a) 29,573,485.58
(2)	Actual Expenditure	
	(i) Meeting contractual commitments towards Snapshot Staff	(b)
	(ii) Enhancing human resources management	
	(please specify:	(c)
	(iii) Others [applicable to NGOs without Snapshot Staff]	
	(please specify:	(d)
	Total = (b) + (c) + (d)	(e)
(3)	Balance as at 31 March 2024 carried forward [i.e. = $(a) - (e)$ ]	(f) 29,573,485.58
(4)	No. of Snapshot Staff (as at 1 September 2023)	94

#### (B) Plan of Utilisation of HA Reserve (2024-25)

		\$					
(1)	Balance as at 31 March 2024 brought forward [i.e. (f) of Part (A)]	(a) 29,573,485.58					
(2)	Estimated Expenditure	Estimated Expenditure					
	(i) Meeting contractual commitments towards Snapshot Staff	(b)					
	(ii) Enhancing human resources management (please specify:	(c)					
	(iii) Others [applicable to NGOs without Snapshot Staff]						
	(please specify:	(d)					
	Total = (b) + (c) + (d)	(e)					
(3)	Estimated balance as at 31 March 2025 carried forward [i.e. (a) – (e)]	(f) 29,573,485.58					
(4)	Estimated no. of Snapshot Staff (by 1 September 2024)	80					

